



AWARD RATES OF PAY INDEXES, AUSTRALIA, DECEMBER 1983

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MAIN FEATURES

Following the wage indexation decision in October 1983, the indexes show only minimal increases in December.

The most significant increase granted in December was to West Australian Public Servants.

EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay. The indexes are based on the occupational structure existing in May 1976 and are designed to measure trends in rates payable under awards. The award rates of pay indexes have been compiled on a monthly basis from June 1976 and data for past periods not shown in this publication are available on request.

2. Prior to the award rates of pay series, indexes of wage rates were published in *Wage Rates, Australia* (6312.0) (see paragraph 28).

General

3. The construction of the award rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of award rates, like other indexes, depict *movements*. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes.

Scope and coverage

4. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

5. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the indexes

Sample Selection

6. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

7. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

Compilation

8. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

9. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

10. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

11. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) have been included where appropriate. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part 1 and the Western Australian Metal Trades (General) Award.

Measurement of trends

12. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period ie June 1976, were published in Appendix A of the February 1983 issue.

Reviews of award rates of pay indexes

13. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

14. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

15. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

16. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally

consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

17. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

18. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 4). For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

19. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. Estimates of weighted average standard weekly hours of work were included in Table 7 of the June 1983 issue of this publication and will be included in future issues of this publication at six-monthly intervals. Because the estimates of weighted average standard weekly hours of work are based on a sample of award designations they do not measure relative levels of average award hours of work.

20. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

21. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

22. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

23. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

24. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

25. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

Reliability of the estimates

26. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Related publications

27. Users should refer to the *Information Paper: Award Rates of Pay Indexes—New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

28. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)

Wage Rates Indexes, Australia, (Preliminary) (6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

29. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

30. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

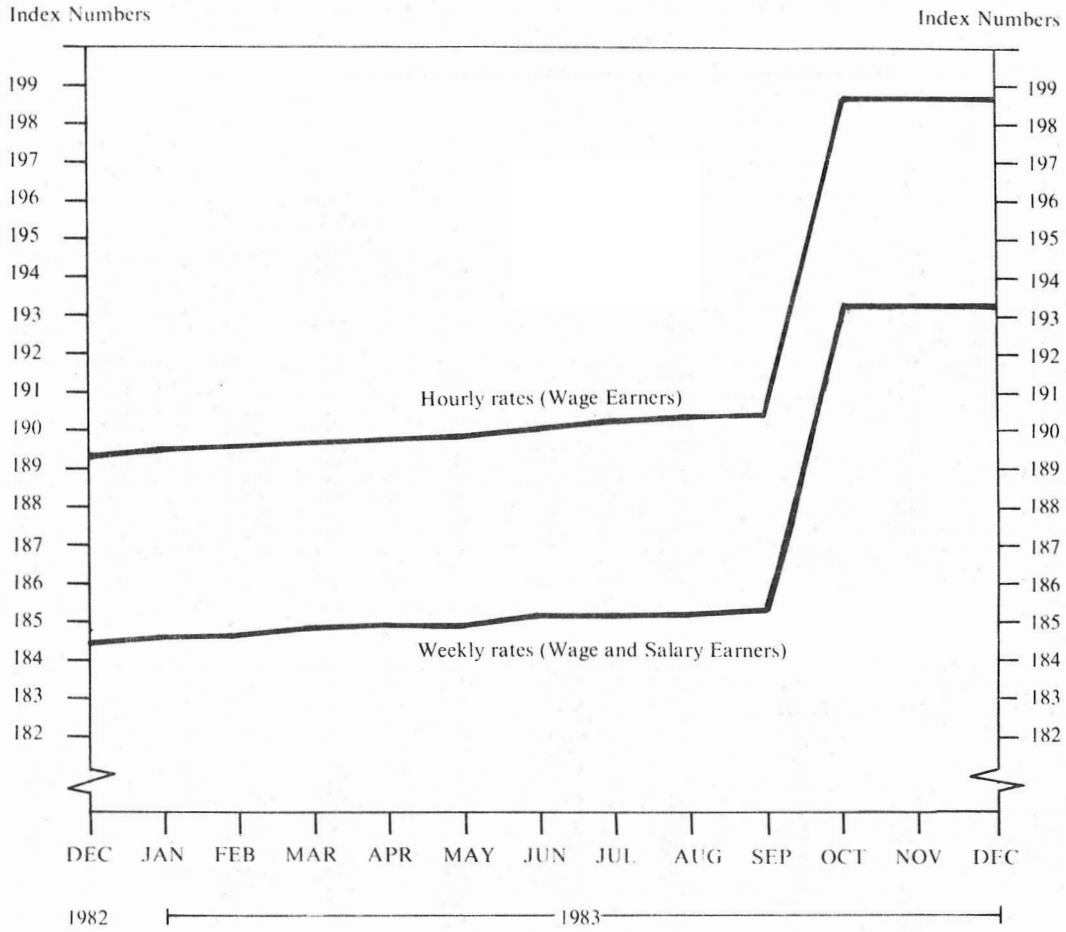
R.J. CAMERON
Australian Statistician

TABLE 1: AWARD RATES OF PAY INDEXES : AUSTRALIA

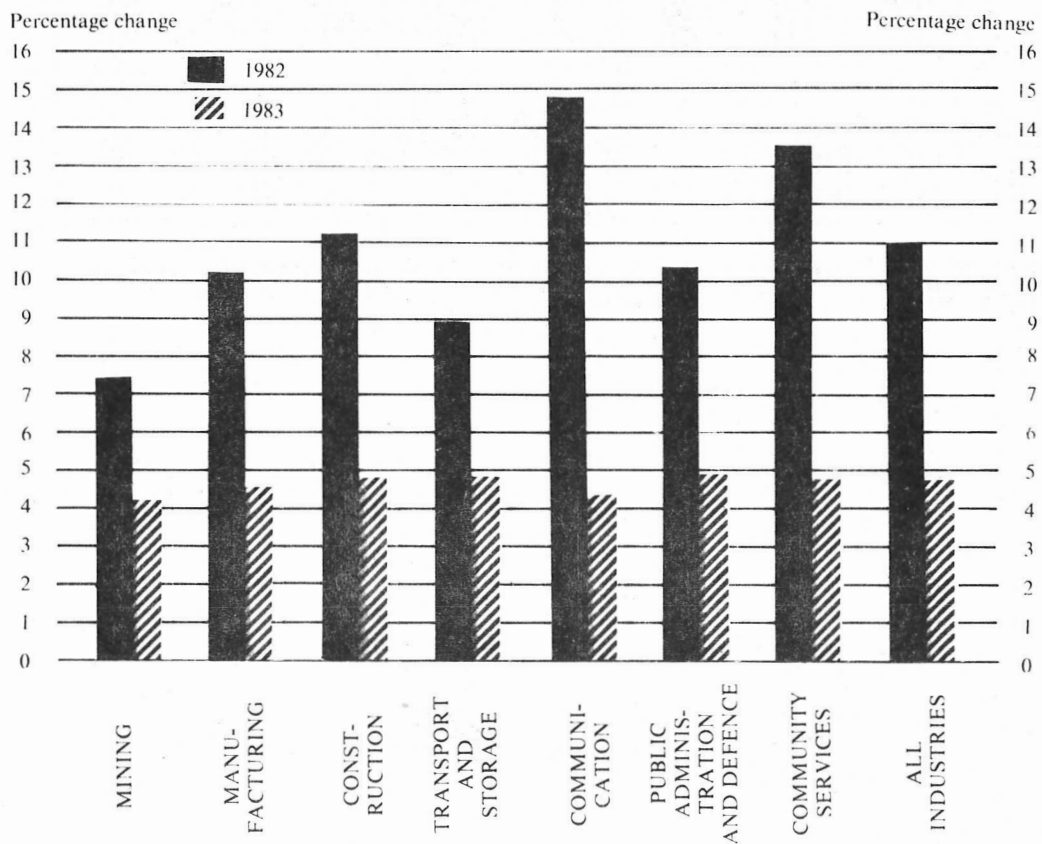
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES		
	WAGE EARNER SERIES	WAGE AND SALARY EARNERS SERIES	WAGE AND SALARY EARNERS SERIES	WAGE EARNER SERIES	WAGE AND SALARY EARNERS SERIES	WAGE AND SALARY EARNERS SERIES
1976 -						
JUNE.....	100.0	100.0	100.0	100.0	100.0	100.0
1977 -						
JUNE.....	110.9	110.4	111.3	111.3	110.7	110.7
1978 -						
JUNE.....	118.4	117.8	118.6	118.6	118.0	118.0
1979 -						
JUNE.....	128.8	127.7	127.8	127.8	127.1	127.1
1980 -						
JUNE.....	138.5	137.4	136.2	136.2	135.5	135.5
1981 -						
JUNE.....	157.1	156.0	156.9	156.9	155.9	155.9
1982 -						
JUNE.....	180.3	177.9	176.5	176.5	175.4	175.4
JULY.....	183.0	180.1	179.5	179.5	177.5	177.5
AUGUST.....	184.4	182.1	181.5	181.5	180.1	180.1
SEPTEMBER..	185.1	182.8	182.2	182.2	180.8	180.8
OCTOBER....	185.4	183.2	182.8	182.8	181.4	181.4
NOVEMBER...	185.9	184.1	183.8	183.8	182.7	182.7
DECEMBER...	186.8	184.9	184.5	184.5	183.3	183.3
1983 -						
JANUARY....	187.0	185.1	184.6	184.6	183.5	183.5
FEBRUARY...	187.1	185.1	184.7	184.7	183.6	183.6
MARCH.....	187.2	185.3	184.8	184.8	183.7	183.7
APRIL.....	187.3	185.4	184.8	184.8	183.8	183.8
MAY.....	187.4	185.5	184.8	184.8	183.8	183.8
JUNE.....	187.5	185.5	185.4	185.4	184.3	184.3
JULY.....	187.5	185.6	185.6	185.6	184.4	184.4
AUGUST.....	187.5	185.6	185.6	185.6	184.5	184.5
SEPTEMBER..	187.6	185.6	185.7	185.7	184.5	184.5
OCTOBER....	195.5	193.5	193.5	193.5	192.3	192.3
NOVEMBER...	195.5	193.5	193.5	193.5	192.3	192.3
DECEMBER...	195.5	193.6	193.6	193.6	192.4	192.4

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS: DECEMBER 1982 TO DECEMBER 1983



INDEX OF AWARD RATES OF PAY, WAGE AND SALARY EARNERS, SELECTED INDUSTRIES, AUSTRALIA, ADULT MALES, PERCENTAGE CHANGE, 12 MONTHS ENDED DECEMBER 1982 AND 1983



SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1983												
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING *	180.4	180.5	180.6	180.5	180.8	180.9	181.0	180.7	180.6	180.5	188.4	188.2	188.0
MANUFACTURING -	187.7	187.8	187.8	187.9	187.9	188.0	188.1	188.1	188.1	188.2	196.1	196.1	196.2
FOOD, BEVERAGES & TOBACCO	183.3	183.4	183.5	183.5	183.7	183.7	183.7	183.8	183.8	183.8	191.8	191.8	192.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	191.0	191.0	191.0	191.0	191.0	191.0	191.1	191.1	191.2	191.2	199.2	199.2	199.2
BASIC METAL PRODUCTS	182.7	182.7	182.7	182.7	182.7	182.7	182.7	182.7	182.7	182.9	190.6	190.6	190.6
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	196.5	196.5	196.6	196.6	196.6	196.6	196.9	196.9	196.9	196.9	205.1	205.1	205.1
TRANSPORT EQUIPMENT	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	196.1	196.1	196.1
OTHER(A)	185.8	185.9	186.1	186.3	186.5	186.5	186.9	187.0	187.0	187.0	195.0	195.0	195.0
ELECTRICITY, GAS & WATER	181.4	181.5	181.6	181.8	181.8	183.0	183.0	183.0	183.0	183.0	190.7	190.7	190.7
CONSTRUCTION	187.0	187.0	187.1	187.7	187.8	187.9	187.9	187.9	187.9	187.9	195.8	195.8	195.9
WHOLESALE TRADE	185.6	186.6	186.8	187.0	187.1	187.1	187.3	187.3	187.3	187.4	195.3	195.3	195.3
RETAIL TRADE	185.0	185.0	185.2	185.3	185.4	185.4	185.5	185.8	185.8	185.9	193.8	193.8	193.9
TRANSPORT & STORAGE	182.1	182.3	182.3	182.3	182.7	182.7	182.8	182.8	183.0	183.0	190.8	190.8	190.8
COMMUNICATION	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5	197.6	197.6	197.6
FINANCE, PROPERTY & BUSINESS SERVICES	183.0	183.5	183.5	183.7	183.7	183.7	183.9	184.0	184.0	184.2	192.1	192.1	192.1
PUBLIC ADMINISTRATION & DEFENCE(B)	179.4	179.5	179.5	179.9	180.0	180.0	180.0	180.2	180.2	180.1	187.8	187.8	188.2
COMMUNITY SERVICES	182.8	183.0	183.1	183.3	183.4	183.4	183.4	183.5	183.5	183.5	191.2	191.2	191.4
RECREATION, PERSONAL & OTHER SERVICES	181.1	181.3	181.6	181.6	181.6	181.7	182.0	182.0	182.0	182.0	189.6	189.6	189.6
ALL INDUSTRIES (C)	184.9	185.1	185.1	185.3	185.4	185.5	185.5	185.6	185.6	185.6	193.5	193.5	193.6
ADULT FEMALES													
MANUFACTURING -	186.1	186.1	186.2	186.2	186.3	186.3	186.9	186.9	186.9	186.9	195.0	195.0	195.0
FOOD, BEVERAGES & TOBACCO	182.1	182.1	182.1	182.1	182.1	182.1	182.9	182.9	182.9	183.1	191.5	191.5	191.5
TEXTILES, CLOTHING & FOOTWEAR	186.1	186.1	186.1	186.1	186.1	186.1	186.4	186.4	186.4	186.4	194.4	194.4	194.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	190.9	190.9	190.9	190.9	191.2	191.2	191.5	191.5	191.5	191.6	199.7	199.7	199.7
OTHER (A)	183.2	183.4	183.9	183.9	183.9	183.9	185.0	185.0	185.0	185.1	193.1	193.1	193.1
WHOLESALE TRADE	183.8	184.4	184.7	185.0	185.1	185.1	186.8	186.9	186.9	187.1	195.1	195.1	195.1
RETAIL TRADE	181.0	181.0	181.2	181.2	181.3	181.3	181.9	182.6	182.6	182.6	190.5	190.5	190.5
TRANSPORT & STORAGE	180.8	181.4	181.4	181.4	181.4	181.4	182.0	182.1	182.2	182.5	190.4	190.4	190.4
COMMUNICATION	180.6	180.6	180.6	180.6	180.6	180.6	180.6	180.6	180.6	180.6	188.3	188.3	188.3
FINANCE, PROPERTY AND BUSINESS SERVICES	181.5	181.6	181.8	182.6	182.6	182.6	183.4	183.4	183.4	183.6	191.4	191.4	191.4
PUBLIC ADMINISTRATION & DEFENCE(B)	178.8	179.1	179.1	179.2	179.2	179.2	179.2	179.3	179.3	179.4	187.1	187.1	187.6
COMMUNITY SERVICES	185.5	185.6	185.6	185.7	185.7	185.7	185.9	186.1	186.1	186.1	193.7	193.7	193.8
RECREATION, PERSONAL & OTHER SERVICES	176.7	176.9	177.0	177.0	177.0	177.0	178.6	178.7	178.7	178.7	186.1	186.1	186.1
ALL INDUSTRIES (C)	183.3	183.5	183.6	183.7	183.8	183.8	184.3	184.4	184.5	184.5	192.3	192.3	192.4
ADULT PERSONS													
MINING *	180.4	180.5	180.6	180.5	180.8	180.9	181.0	180.7	180.6	180.5	188.4	188.2	188.0
MANUFACTURING -	187.2	187.4	187.4	187.4	187.5	187.5	187.8	187.8	187.8	187.8	195.8	195.8	195.9
FOOD, BEVERAGES & TOBACCO	183.0	183.1	183.1	183.1	183.3	183.3	183.5	183.6	183.6	183.6	191.7	191.7	191.9
TEXTILES, CLOTHING & FOOTWEAR	186.2	186.4	186.4	186.4	186.4	186.4	186.6	186.6	186.6	186.6	194.6	194.6	194.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	183.3	183.5	183.5	183.5	183.5	183.5	183.6	183.6	183.6	183.6	191.5	191.5	191.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	182.1	182.6	182.6	182.6	182.6	182.8	183.5	183.3	183.3	183.3	191.1	191.1	191.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	190.9	191.0	191.0	191.0	191.0	191.0	191.2	191.2	191.3	191.3	199.3	199.3	199.3
BASIC METAL PRODUCTS	182.2	182.2	182.2	182.2	182.2	182.2	182.3	182.3	182.5	182.5	190.1	190.1	190.1
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	195.6	195.7	195.7	195.7	195.9	195.9	196.2	196.2	196.2	196.2	204.4	204.4	204.4
TRANSPORT EQUIPMENT	188.3	188.3	188.3	188.3	188.3	188.3	188.3	188.3	188.3	188.3	196.4	196.4	196.4
OTHER(A)	185.2	185.4	185.6	185.7	185.9	185.9	186.5	186.5	186.5	186.6	194.5	194.5	194.5
ELECTRICITY, GAS & WATER	181.1	181.2	181.3	181.4	181.5	182.6	182.6	182.6	182.6	182.6	190.2	190.2	190.3
CONSTRUCTION	186.6	186.6	186.6	187.2	187.4	187.4	187.5	187.5	187.5	187.5	195.4	195.4	195.4
WHOLESALE TRADE	185.0	185.9	186.1	186.3	186.5	186.5	187.1	187.2	187.2	187.3	195.3	195.3	195.3
RETAIL TRADE	183.3	183.4	183.5	183.6	183.7	183.7	184.0	184.4	184.4	184.5	192.5	192.5	192.5
TRANSPORT & STORAGE	182.0	182.2	182.2	182.2	182.5	182.5	182.7	182.7	182.9	182.9	190.8	190.8	190.8
COMMUNICATION	187.7	187.7	187.7	187.7	187.7	187.7	187.7	187.7	187.7	187.7	195.8	195.8	195.8
FINANCE, PROPERTY & BUSINESS SERVICES	182.4	182.7	182.8	183.3	183.3	183.3	183.7	183.8	183.8	183.9	191.8	191.8	191.8
PUBLIC ADMINISTRATION & DEFENCE(B)	179.2	179.4	179.4	179.7	179.8	179.8	179.8	179.9	179.9	179.9	187.6	187.6	188.0
COMMUNITY SERVICES	184.3	184.4	184.5	184.6	184.7	184.7	184.8	185.0	185.0	185.0	192.6	192.6	192.7
RECREATION, PERSONAL & OTHER SERVICES	179.3	179.5	179.7	179.7	179.7	179.8	180.6	180.6	180.6	180.6	188.2	188.2	188.2
ALL INDUSTRIES (C)	184.4	184.6	184.7	184.8	184.9	184.9	185.2	185.2	185.3	185.3	193.2	193.2	193.2

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.
* INDEXES FOR MINING CAN FLUCTUATE DUE TO VARIATIONS IN BONUSES PAYABLE.

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
DECEMBER.....	183.7	185.7	187.5	186.1	184.0	181.0	182.5	180.8	184.9
1983 -									
JANUARY.....	183.7	186.0	187.6	186.4	184.2	182.2	182.5	180.8	185.1
FEBRUARY.....	183.7	186.1	187.6	186.6	184.3	182.4	182.5	180.8	185.1
MARCH.....	184.0	186.2	187.6	186.7	184.3	182.4	182.7	180.8	185.3
APRIL.....	184.1	186.3	187.8	186.7	184.8	182.7	183.0	180.8	185.4
MAY.....	184.1	186.4	187.8	187.0	184.9	182.7	183.0	180.8	185.5
JUNE.....	184.1	186.7	187.8	187.0	185.0	182.7	183.0	180.8	185.5
JULY.....	184.1	186.8	187.8	187.0	185.0	183.5	183.0	180.8	185.6
AUGUST.....	184.2	186.8	187.8	187.0	185.0	183.7	183.0	180.8	185.6
SEPTEMBER.....	184.2	186.8	187.8	187.0	185.0	184.2	183.0	180.8	185.6
OCTOBER.....	192.0	194.7	195.7	194.9	192.8	192.0	190.7	188.5	193.5
NOVEMBER.....	192.0	194.7	195.7	194.9	192.8	192.0	190.7	188.5	193.5
DECEMBER.....	192.0	194.7	195.7	195.0	193.5	192.0	190.7	188.5	193.6
ANNUAL CHANGE (%).....	4.5	4.8	4.4	4.8	5.2	6.1	4.5	4.3	4.7
ADULT FEMALES									
1982 -									
DECEMBER.....	183.4	184.3	183.8	181.2	184.9	177.2	179.9	179.9	183.3
1983 -									
JANUARY.....	183.4	184.4	183.9	181.3	185.0	179.5	179.9	179.9	183.5
FEBRUARY.....	183.4	184.4	183.9	182.1	185.0	179.5	179.9	179.9	183.6
MARCH.....	183.7	184.4	183.9	182.2	185.3	179.5	180.1	179.9	183.7
APRIL.....	183.7	184.4	183.9	182.6	185.7	179.6	180.1	179.9	183.8
MAY.....	183.7	184.4	183.9	182.6	185.7	179.6	180.1	179.9	183.8
JUNE.....	183.7	186.1	183.9	182.6	186.5	179.6	180.1	179.9	184.3
JULY.....	183.7	186.4	183.9	182.7	186.5	179.6	180.1	179.9	184.4
AUGUST.....	183.7	186.4	183.9	182.7	186.5	179.6	180.1	179.9	184.5
SEPTEMBER.....	183.7	186.4	184.0	182.8	186.6	182.7	180.7	180.0	184.5
OCTOBER.....	191.6	194.0	191.8	191.0	194.6	190.6	188.4	187.8	192.3
NOVEMBER.....	191.6	194.0	191.8	191.0	194.6	190.6	188.4	187.8	192.3
DECEMBER.....	191.6	194.0	191.8	191.0	195.6	190.6	188.4	187.8	192.4
ANNUAL CHANGE (%).....	4.5	5.3	4.4	5.4	5.8	7.6	4.7	4.4	5.0
ADULT PERSONS									
1982 -									
DECEMBER.....	183.6	185.2	186.5	184.8	184.3	180.1	181.7	180.5	184.4
1983 -									
JANUARY.....	183.6	185.5	186.6	185.0	184.4	181.5	181.7	180.5	184.6
FEBRUARY.....	183.6	185.6	186.6	185.3	184.4	181.7	181.7	180.5	184.7
MARCH.....	183.9	185.7	186.7	185.5	184.5	181.7	182.0	180.5	184.8
APRIL.....	184.0	185.7	186.8	185.6	185.0	181.9	182.2	180.5	184.9
MAY.....	184.0	185.8	186.8	185.8	185.1	181.9	182.2	180.5	184.9
JUNE.....	184.0	186.5	186.8	185.8	185.4	182.0	182.2	180.5	185.2
JULY.....	184.0	186.7	186.8	185.8	185.4	182.9	182.2	180.5	185.2
AUGUST.....	184.0	186.7	186.8	185.8	185.4	183.1	182.2	180.5	185.3
SEPTEMBER.....	184.0	186.7	186.8	185.8	185.4	183.8	182.4	180.5	185.3
OCTOBER.....	191.9	194.5	194.7	193.8	193.3	191.7	190.0	188.2	193.2
NOVEMBER.....	191.9	194.5	194.7	193.8	193.3	191.7	190.0	188.2	193.2
DECEMBER.....	191.9	194.5	194.7	193.9	194.1	191.7	190.0	188.2	193.2
ANNUAL CHANGE (%).....	4.5	5.0	4.4	4.9	5.3	6.4	4.6	4.3	4.8

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W.				VIC.				QLD							
MINING	183.7	191.4	191.0	190.5	181.2	188.8	188.8	188.8	178.4	185.8	185.8	185.8				
MANUFACTURING	186.5	194.6	194.6	194.7	188.3	197.2	197.2	197.2	190.4	198.7	198.7	198.7				
FOOD, BEVERAGES & TOBACCO	186.7	195.1	195.1	195.1	180.0	188.4	188.4	188.4	184.1	192.4	192.4	192.4				
METAL PRODUCTS, MACHINERY & EQUIPMENT	189.6	197.6	197.6	197.7	191.4	200.0	200.0	200.0	196.0	204.2	204.2	204.2				
BASIC METAL PRODUCTS	183.9	191.6	191.6	191.7	*	*	*	*	*	*	*	*				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	195.6	203.9	203.9	203.9	195.3	204.5	204.5	204.5	201.2	209.5	209.5	209.5				
TRANSPORT EQUIPMENT	185.1	193.1	193.1	193.1	187.8	195.9	195.9	195.9	189.9	198.1	198.1	198.1				
OTHER(A)	184.0	192.7	192.7	192.7	186.9	196.5	196.5	196.5	186.2	194.2	194.2	194.2				
ELECTRICITY, GAS & WATER	174.2	182.0	182.0	182.1	187.9	198.9	198.9	198.9	184.2	192.5	192.5	192.5				
CONSTRUCTION	182.7	192.1	192.1	192.1	188.7	197.4	197.4	197.4	186.8	195.2	195.2	195.2				
WHOLESALE TRADE	185.8	194.6	194.6	194.6	185.7	196.4	196.4	196.4	189.7	197.8	197.8	197.8				
RETAIL TRADE	181.3	189.2	189.2	189.2	185.4	195.3	195.3	195.3	191.6	201.1	201.1	201.1				
TRANSPORT & STORAGE	183.3	192.0	192.0	192.0	176.3	184.7	184.7	184.7	184.6	193.8	193.8	193.8				
COMMUNICATION	190.9	199.1	199.1	199.1	187.4	195.5	195.5	195.5	189.8	197.9	197.9	197.9				
FINANCE, PROPERTY & BUSINESS SERVICES	184.7	193.3	193.3	193.3	181.1	191.3	191.3	191.3	189.4	197.6	197.6	197.6				
PUBLIC ADMINISTRATION & DEFENCE(B)	176.4	185.2	185.2	185.2	181.2	189.3	189.3	189.3	185.6	194.1	194.1	194.1				
COMMUNITY SERVICES	183.7	191.6	191.6	191.6	186.3	194.3	194.3	194.3	184.4	192.0	192.0	192.0				
RECREATION, PERSONAL & OTHER SERVICES	177.8	186.3	186.3	186.3	183.1	192.3	192.3	192.3	186.7	193.4	193.4	193.4				
ALL INDUSTRIES (C)	183.7	192.0	192.0	192.0	185.7	194.7	194.7	194.7	187.5	195.7	195.7	195.7				

INDUSTRIES	S.A.				W.A.				TAS.							
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	S.A.				W.A.				TAS.							
MINING	189.2	197.1	197.1	197.1	180.4	189.5	189.5	189.5	162.7	169.7	169.7	169.7				
MANUFACTURING	187.9	196.2	196.2	196.4	187.6	196.4	196.4	196.9	183.3	193.5	193.5	193.5				
FOOD, BEVERAGES & TOBACCO	179.3	186.9	186.9	188.3	185.0	195.5	195.5	197.9	178.7	186.9	186.9	186.9				
METAL PRODUCTS, MACHINERY & EQUIPMENT	191.3	199.5	199.5	199.5	191.3	199.1	199.1	199.1	187.1	197.3	197.3	197.3				
BASIC METAL PRODUCTS	177.5	184.9	184.9	184.9	175.0	182.2	182.2	182.2	177.1	190.1	190.1	190.1				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	199.9	208.6	208.6	208.6	197.0	205.0	205.0	205.0	196.5	204.6	204.6	204.6				
TRANSPORT EQUIPMENT	189.3	197.4	197.4	197.4	*	*	*	*	*	*	*	*				
OTHER(A)	186.5	195.3	195.3	195.3	189.4	199.2	199.2	199.2	183.8	199.3	199.3	199.3				
ELECTRICITY, GAS & WATER	183.5	194.8	194.8	194.8	187.7	195.3	195.3	195.3	186.4	199.0	199.0	199.0				
CONSTRUCTION	204.7	214.0	214.0	214.0	185.3	193.4	193.4	193.4	184.7	193.0	193.0	193.0				
WHOLESALE TRADE	186.3	196.9	196.9	196.9	178.8	188.7	188.7	188.7	181.0	195.4	195.4	195.4				
RETAIL TRADE	187.3	195.6	195.6	195.6	192.3	201.6	201.6	201.6	177.3	188.0	188.0	188.0				
TRANSPORT & STORAGE	184.1	192.3	192.3	192.3	184.9	194.0	194.0	194.0	196.2	204.3	204.3	204.3				
COMMUNICATION	190.2	198.4	198.4	198.4	186.1	194.1	194.1	194.1	193.8	202.2	202.2	202.2				
FINANCE, PROPERTY & BUSINESS SERVICES	180.2	188.3	188.3	188.3	178.8	186.6	186.6	186.6	173.7	187.7	187.7	187.7				
PUBLIC ADMINISTRATION & DEFENCE(B)	175.7	183.6	183.6	183.6	179.3	186.7	186.7	191.2	174.4	187.8	187.8	187.8				
COMMUNITY SERVICES	177.2	187.6	187.6	187.6	177.9	187.0	187.0	188.5	173.6	187.8	187.8	187.8				
RECREATION, PERSONAL & OTHER SERVICES	171.3	179.6	179.6	179.6	196.1	208.4	208.4	208.4	*	*	*	*				
ALL INDUSTRIES (C)	186.1	194.9	194.9	195.0	184.0	192.8	192.8	193.5	181.0	192.0	192.0	192.0				

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W.				VIC.				QLD							
MANUFACTURING	187.1	195.1	195.1	195.1	185.2	194.7	194.7	194.7	185.9	193.8	193.8	193.8				
FOOD, BEVERAGES & TOBACCO	180.4	188.2	188.2	188.2	179.4	189.4	189.4	189.4	183.2	191.1	191.1	191.1				
TEXTILES, CLOTHING & FOOTWEAR	190.0	198.2	198.2	198.2	184.2	192.6	192.6	192.6	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	190.8	199.0	199.0	199.0	193.2	202.6	202.6	202.6	186.9	194.7	194.7	194.7				
OTHER (A)	184.0	191.9	191.9	191.9	183.9	194.9	194.9	194.9	*	*	*	*				
WHOLESALE TRADE	181.9	191.2	191.2	191.2	179.6	194.2	194.2	194.2	196.2	204.7	204.7	204.7				
RETAIL TRADE	179.8	187.5	187.5	187.5	179.8	193.6	193.6	193.6	187.4	195.4	195.4	195.4				
TRANSPORT & STORAGE	182.5	191.8	191.8	191.8	181.5	191.8	191.8	191.8	*	*	*	*				
COMMUNICATION	183.2	191.1	191.1	191.1	177.7	185.4	185.4	185.4	180.2	188.0	188.0	188.0				
FINANCE, PROPERTY AND BUSINESS SERVICES	183.3	192.1	192.1	192.1	180.5	191.9	191.9	191.9	184.3	192.2	192.2	192.2				
PUBLIC ADMINISTRATION & DEFENCE(B)	179.6	187.9	187.9	187.9	181.6	189.4	189.4	189.4	175.5	184.4	184.4	184.4				
COMMUNITY SERVICES	185.6	193.8	193.8	193.8	188.6	195.9	195.9	195.9	184.2	192.1	192.1	192.1				
RECREATION, PERSONAL & OTHER SERVICES	172.9	180.4	180.4	180.4	180.9	193.1	193.1	193.1	*	*	*	*				
ALL INDUSTRIES (C)	183.4	191.6	191.6	191.6	184.3	194.0	194.0	194.0	183.8	191.8	191.8	191.8				

INDUSTRIES	S.A.				W.A.				TAS.							
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	S.A.				W.A.				TAS.							
MANUFACTURING	184.9	195.9	195.9	195.9	193.6	203.0	203.0	203.0	180.0	190.0	190.0	190.0				
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*				
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	186.7	197.0	197.0	197.0	*	*	*	*	*	*	*	*				
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*				
WHOLESALE TRADE	*	*	*	*	194.6	205.1	205.1	205.1	*	*	*	*				
RETAIL TRADE	178.6	187.6	187.6	187.6	181.4	191.1	191.1	191.1	*	*	*	*				
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*				
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*				
FINANCE, PROPERTY AND BUSINESS SERVICES	177.2	188.6	188.6	188.6	175.6	187.3	187.3	187.3	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE(B)	170.1	178.1	178.1	178.1	185.9	195.4	195.4	202.3	178.9	189.6	189.6	189.6				
COMMUNITY SERVICES	182.5	191.3	191.3	191.3	184.2	192.4	192.4	193.3	175.5	190.3	190.3	190.3				
RECREATION, PERSONAL & OTHER SERVICES	180.5	190.8	190.8	190.8	182.7	199.9	199.9	199.9	184.6	196.0	196.0	196.0				
ALL INDUSTRIES (C)	181.2	191.0	191.0	191.0	184.9	194.6	194.6	195.6	177.2	190.6	190.6	190.6				

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W.				VIC.				QLD							
MINING	183.7	191.4	191.0	190.5	181.2	188.8	188.8	188.8	178.4	185.8	185.8	185.8				
MANUFACTURING -	184.7	194.8	194.8	194.8	187.4	196.4	196.4	196.4	189.6	197.8	197.8	197.8				
FOOD, BEVERAGES & TOBACCO	185.0	193.2	193.2	193.2	179.8	188.7	188.7	188.7	184.0	192.2	192.2	192.2				
TEXTILES, CLOTHING & FOOTWEAR	188.4	196.5	196.5	196.5	185.6	194.1	194.1	194.1	183.9	191.8	191.8	191.8				
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	179.8	187.6	187.6	187.6	183.3	192.2	192.2	192.2	200.5	209.1	209.1	209.1				
CHEMICAL, PETROLEUM & COAL PRODUCTS	177.1	184.6	184.6	184.6	186.8	197.6	197.6	197.6	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	189.9	197.9	197.9	198.0	191.8	200.5	200.5	200.5	194.7	202.9	202.9	202.9				
BASIC METAL PRODUCTS	183.5	191.3	191.3	191.3	182.7	191.5	191.5	191.5	*	*	*	*				
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	195.2	203.4	203.4	203.5	195.2	204.5	204.5	204.5	199.1	207.3	207.3	207.3				
TRANSPORT EQUIPMENT	185.0	193.0	193.0	193.0	188.4	196.5	196.5	196.5	191.0	199.2	199.2	199.2				
OTHER(A)	184.0	192.5	192.5	192.5	186.1	196.0	196.0	196.0	186.2	194.2	194.2	194.2				
ELECTRICITY, GAS & WATER	173.7	181.5	181.5	181.5	187.9	198.7	198.7	198.7	183.0	191.2	191.2	191.2				
CONSTRUCTION	182.2	191.5	191.5	191.5	187.9	196.8	196.8	196.8	187.1	195.5	195.5	195.5				
WHOLESALE TRADE	184.4	193.3	193.3	193.3	183.7	195.6	195.6	195.6	191.5	199.6	199.6	199.6				
RETAIL TRADE	180.6	188.5	188.5	188.5	183.3	194.7	194.7	194.7	189.6	198.3	198.3	198.3				
TRANSPORT & STORAGE	183.2	192.0	192.0	192.0	177.0	185.6	185.6	185.6	182.8	191.8	191.8	191.8				
COMMUNICATION	189.4	197.5	197.5	197.5	186.0	194.0	194.0	194.0	186.9	194.9	194.9	194.9				
FINANCE, PROPERTY & BUSINESS SERVICES	184.1	192.8	192.8	192.8	180.9	191.5	191.5	191.5	187.3	195.4	195.4	195.4				
PUBLIC ADMINISTRATION & DEFENCE(B)	177.2	185.9	185.9	185.9	181.3	189.3	189.3	189.3	182.6	191.3	191.3	191.3				
COMMUNITY SERVICES	184.8	192.9	192.9	192.9	187.6	195.2	195.2	195.2	184.3	192.1	192.1	192.1				
RECREATION, PERSONAL & OTHER SERVICES	175.8	183.8	183.8	183.8	182.3	192.6	192.6	192.6	183.5	189.6	189.6	189.6				
ALL INDUSTRIES (C)	183.6	191.9	191.9	191.9	185.2	194.5	194.5	194.5	186.5	194.7	194.7	194.7				

INDUSTRIES	S.A.				W.A.				TAS.							
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	S.A.				W.A.				TAS.							
MINING	189.2	197.1	197.1	197.1	180.4	189.5	189.5	189.5	162.7	169.7	169.7	169.7				
MANUFACTURING -	187.2	196.2	196.2	196.3	188.4	197.3	197.3	197.7	182.8	193.0	193.0	193.0				
FOOD, BEVERAGES & TOBACCO	181.5	191.1	191.1	192.1	188.8	199.6	199.6	201.6	177.4	185.3	185.3	185.3				
TEXTILES, CLOTHING & FOOTWEAR	185.7	194.5	194.5	194.5	*	*	*	*	*	*	*	*				
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	181.7	189.5	189.5	189.5	184.1	192.0	192.0	192.0				
CHEMICAL, PETROLEUM & COAL PRODUCTS	188.1	197.5	197.5	197.5	*	*	*	*	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	190.4	199.0	199.0	199.0	191.7	199.5	199.5	199.5	187.1	197.5	197.5	197.5				
BASIC METAL PRODUCTS	175.7	183.0	183.0	183.0	175.0	182.2	182.2	182.2	177.1	190.1	190.1	190.1				
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	196.1	205.5	205.5	205.5	197.3	205.3	205.3	205.3	196.5	204.6	204.6	204.6				
TRANSPORT EQUIPMENT	189.3	197.4	197.4	197.4	*	*	*	*	*	*	*	*				
OTHER(A)	183.8	193.3	193.3	193.3	189.9	199.4	199.4	199.4	183.7	198.8	198.8	198.8				
ELECTRICITY, GAS & WATER	183.9	195.0	195.0	195.0	187.7	195.3	195.3	195.3	186.4	199.0	199.0	199.0				
CONSTRUCTION	204.7	214.0	214.0	214.0	184.8	192.9	192.9	192.9	184.6	192.9	192.9	192.9				
WHOLESALE TRADE	185.4	196.3	196.3	196.3	183.7	193.8	193.8	193.8	178.8	193.4	193.4	193.4				
RETAIL TRADE	183.7	192.3	192.3	192.3	187.8	197.3	197.3	197.3	178.1	188.8	188.8	188.8				
TRANSPORT & STORAGE	186.2	194.4	194.4	194.4	184.9	194.0	194.0	194.0	192.3	202.0	202.0	202.0				
COMMUNICATION	189.1	197.3	197.3	197.3	185.4	193.3	193.3	193.3	191.5	199.8	199.8	199.8				
FINANCE, PROPERTY & BUSINESS SERVICES	179.0	188.4	188.4	188.4	177.6	186.9	186.9	186.9	174.5	189.4	189.4	189.4				
PUBLIC ADMINISTRATION & DEFENCE(B)	173.9	181.9	181.9	181.9	180.9	188.9	188.9	188.9	175.6	188.2	188.2	188.2				
COMMUNITY SERVICES	180.0	189.6	189.6	189.6	181.4	190.0	190.0	191.2	174.6	189.1	189.1	189.1				
RECREATION, PERSONAL & OTHER SERVICES	175.5	184.6	184.6	184.6	189.1	204.0	204.0	204.0	188.1	197.9	197.9	197.9				
ALL INDUSTRIES (C)	184.8	193.8	193.8	193.9	184.3	193.3	193.3	194.1	180.1	191.7	191.7	191.7				

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.
 (A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
 FEDERAL AND STATE AWARDS (A), STATES
 ADULT MALES
 BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1982 -							
DECEMBER.....	188.3	186.4	188.0	189.9	182.8	185.7	187.1
1983 -							
JANUARY.....	188.3	186.6	188.3	190.3	183.1	186.4	187.2
FEBRUARY.....	188.2	186.6	188.3	190.4	183.1	186.7	187.2
MARCH.....	188.3	186.6	188.3	190.4	183.1	186.7	187.3
APRIL.....	188.4	186.7	188.7	190.4	184.4	186.7	187.4
MAY.....	188.4	186.9	188.7	190.7	184.4	186.7	187.6
JUNE.....	188.5	186.9	188.7	190.7	184.4	186.7	187.6
JULY.....	188.4	186.9	188.7	190.7	184.4	186.7	187.6
AUGUST.....	188.4	186.9	188.7	190.7	184.4	186.7	187.6
SEPTEMBER.....	188.4	186.9	188.7	190.7	184.4	186.7	187.6
OCTOBER.....	196.5	194.9	196.7	198.8	192.3	194.7	195.6
NOVEMBER.....	196.5	194.9	196.7	198.8	192.3	194.7	195.6
DECEMBER.....	196.4	194.9	196.7	198.8	192.3	194.7	195.5
ANNUAL CHANGE (%).....	4.3	4.6	4.6	4.7	5.2	4.8	4.5
STATE AWARDS							
1982 -							
DECEMBER.....	180.7	185.0	187.3	183.2	184.4	177.9	183.3
1983 -							
JANUARY.....	180.8	185.5	187.3	183.4	184.6	179.4	183.5
FEBRUARY.....	180.8	185.7	187.4	183.6	184.6	179.5	183.7
MARCH.....	181.3	185.9	187.4	183.9	184.6	179.5	183.9
APRIL.....	181.3	185.9	187.5	183.9	185.0	180.0	184.0
MAY.....	181.3	185.9	187.5	184.0	185.0	180.0	184.0
JUNE.....	181.4	186.4	187.5	184.0	185.2	180.1	184.1
JULY.....	181.4	186.6	187.5	184.0	185.2	181.4	184.2
AUGUST.....	181.4	186.6	187.5	184.0	185.2	181.8	184.3
SEPTEMBER.....	181.5	186.6	187.5	184.0	185.1	182.5	184.3
OCTOBER.....	189.2	194.5	195.4	191.9	192.9	190.3	192.1
NOVEMBER.....	189.2	194.5	195.4	191.9	192.9	190.3	192.1
DECEMBER.....	189.2	194.5	195.4	192.0	193.9	190.3	192.2
ANNUAL CHANGE (%).....	4.7	5.1	4.3	4.8	5.2	7.0	4.9

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1982 -							
DECEMBER.....	186.0	186.1	183.2	186.8	183.7	183.2	184.9
1983 -							
JANUARY.....	186.3	186.3	183.7	186.8	184.1	185.0	185.2
FEBRUARY.....	186.3	186.3	183.7	186.8	184.1	185.0	185.2
MARCH.....	186.9	186.3	183.7	187.5	186.1	185.0	185.5
APRIL.....	186.9	186.3	183.7	187.5	186.5	185.0	185.5
MAY.....	186.9	186.3	183.7	187.5	186.5	185.0	185.5
JUNE.....	186.9	186.3	183.7	187.5	186.5	185.0	185.5
JULY.....	186.9	186.3	183.7	187.5	186.5	185.0	185.5
AUGUST.....	186.9	186.3	183.7	187.5	186.5	185.0	185.5
SEPTEMBER.....	187.0	186.3	183.8	187.7	186.5	185.0	185.6
OCTOBER.....	195.0	194.3	191.7	195.7	194.6	192.9	193.5
NOVEMBER.....	195.0	194.3	191.7	195.7	194.6	192.9	193.5
DECEMBER.....	195.0	194.3	191.7	195.7	194.6	192.9	193.5
ANNUAL CHANGE (%).....	4.8	4.4	4.6	4.8	5.9	5.3	4.7
STATE AWARDS							
1982 -							
DECEMBER.....	182.5	183.7	184.0	179.8	185.1	175.1	182.8
1983 -							
JANUARY.....	182.5	183.8	184.0	180.0	185.1	177.6	182.9
FEBRUARY.....	182.5	183.8	184.0	180.9	185.1	177.6	183.0
MARCH.....	182.6	183.8	184.0	180.9	185.1	177.6	183.1
APRIL.....	182.6	183.8	184.0	181.4	185.5	177.6	183.1
MAY.....	182.6	183.8	184.0	181.4	185.5	177.6	183.1
JUNE.....	182.6	186.0	184.0	181.4	186.5	177.6	183.9
JULY.....	182.6	186.5	184.0	181.5	186.5	179.7	184.1
AUGUST.....	182.6	186.5	184.0	181.6	186.6	181.9	184.1
SEPTEMBER.....	182.6	186.5	184.0	181.6	186.6	181.9	184.1
OCTOBER.....	190.5	193.9	191.8	189.8	194.6	189.7	191.9
NOVEMBER.....	190.5	193.9	191.8	189.8	194.6	189.7	191.9
DECEMBER.....	190.5	193.9	191.8	189.8	195.9	189.7	192.0
ANNUAL CHANGE (%).....	4.4	5.6	4.2	5.6	5.8	8.3	5.0

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
SELECTED OCCUPATION GROUPS (A), STATES, DECEMBER 1983

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
TEACHERS.....	190.0	192.6	186.3	187.2	178.8	182.9	188.5	4.4
DRAFTSMEN AND TECHNICIANS.....	186.4	192.4	193.9	175.2	193.3	190.4	188.6	4.7
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS MANAGERS AND ADMINISTRATORS.....	180.9	191.9	180.9	173.0	180.6	182.3	183.6	4.6
186.3	188.3	191.0	192.1	186.5	199.9	188.4	5.2	
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	189.7	190.6	193.8	185.4	196.4	192.3	190.5	5.8
CLERICAL WORKERS, GOVT, N.E.C.....	190.7	190.1	189.4	188.4	189.2	188.6	189.5	4.7
CLERICAL WORKERS, NON GOVT, N.E.C.....	190.7	191.4	192.1	188.5	191.5	194.9	191.0	5.7
SALES WORKERS.....	188.2	194.8	192.7	192.3	188.4	183.5	190.9	5.6
MINERS, QUARRYMEN AND RELATED WORKERS.....	188.1	194.3	186.4	201.0	187.9	175.3	187.5	4.4
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	193.3	186.8	186.1	190.7	195.2	195.4	190.5	4.8
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	193.0	190.0	194.9	190.9	198.3	202.3	193.0	4.7
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	196.8	203.8	201.7	211.9	197.7	200.6	200.7	4.7
METAL WORKERS.....	198.4	199.8	204.5	203.9	199.1	198.9	200.1	4.3
FITTERS, TURNERS AND TOOLMAKERS.....	202.7	202.7	209.4	203.6	193.4	198.6	202.7	4.2
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	189.4	199.8	189.0	194.7	198.5	192.8	193.4	4.8
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	190.4	196.5	189.6	199.6	197.7	186.5	193.2	4.5
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	191.7	192.9	194.5	192.9	195.5	188.7	192.7	4.7
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	195.5	198.0	202.5	197.2	200.0	188.3	197.3	4.7
PROTECTIVE SERVICE WORKERS.....	195.8	199.4	208.8	199.4	199.3	191.0	199.5	5.1
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	189.9	195.3	189.7	196.5	214.2	195.9	193.8	4.5

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 2 : WAGE EARNERS

TABLE 7 : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1983												
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING	179.5	179.6	179.8	179.7	180.0	180.1	180.2	179.9	179.8	179.7	187.5	187.4	187.2
MANUFACTURING	188.5	188.7	188.7	188.7	188.8	188.8	188.9	188.9	188.9	189.0	197.0	197.0	197.0
FOOD, BEVERAGES & TOBACCO	183.5	183.6	183.6	183.6	183.9	183.9	183.9	183.9	183.9	184.0	191.9	191.9	192.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	191.9	191.9	191.9	191.9	191.9	191.9	192.0	192.0	192.0	192.0	200.1	200.1	200.1
BASIC METAL PRODUCTS	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.3	183.3	191.0	191.0	191.0
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	198.5	198.6	198.6	198.6	198.6	198.6	198.6	198.6	198.6	198.6	206.9	206.9	206.9
TRANSPORT EQUIPMENT	188.5	188.5	188.5	188.5	188.5	188.5	188.5	188.5	188.5	188.5	196.6	196.6	196.6
OTHER (A)	186.7	186.9	186.9	187.1	187.3	187.4	187.7	187.7	187.7	187.8	195.8	195.8	195.8
ELECTRICITY, GAS & WATER	183.2	183.2	183.4	183.5	183.5	185.3	185.3	185.3	185.3	185.3	193.0	193.0	193.0
CONSTRUCTION	186.4	186.4	186.4	187.0	187.1	187.2	187.2	187.2	187.2	187.2	195.1	195.1	195.1
WHOLESALE TRADE	186.0	186.9	187.0	187.3	187.4	187.5	187.5	187.5	187.5	187.7	195.6	195.6	195.6
RETAIL TRADE	185.6	185.6	185.8	185.9	186.0	186.0	186.1	186.3	186.3	186.5	194.4	194.4	194.4
TRANSPORT & STORAGE	184.0	184.1	184.2	184.2	184.6	184.6	184.6	184.6	184.6	184.8	192.7	192.7	192.7
COMMUNICATION	195.7	195.7	195.7	195.7	195.7	195.7	195.7	195.7	195.7	195.7	204.1	204.1	204.1
FINANCE, PROPERTY & BUSINESS SERVICES	186.8	186.8	187.0	187.0	187.0	187.0	187.0	187.3	187.3	187.6	195.6	195.6	195.6
PUBLIC ADMINISTRATION & DEFENCE (B)	183.1	183.1	183.1	184.1	184.1	184.3	184.3	184.3	184.3	184.3	192.2	192.2	192.3
COMMUNITY SERVICES	190.9	191.0	191.4	191.4	191.4	191.4	191.7	191.8	191.8	191.8	199.2	199.2	199.2
RECREATION, PERSONAL & OTHER SERVICES	183.0	183.1	183.3	183.3	183.3	183.5	183.8	183.8	183.8	183.8	191.4	191.4	191.4
ALL INDUSTRIES (C)	186.8	187.0	187.1	187.2	187.3	187.4	187.5	187.5	187.5	187.6	195.5	195.5	195.5
ADULT FEMALES													
MANUFACTURING	187.1	187.1	187.2	187.2	187.2	187.2	187.6	187.6	187.6	187.7	195.9	195.9	195.9
FOOD, BEVERAGES & TOBACCO	182.5	182.5	182.5	182.5	182.5	182.5	182.7	182.7	182.7	182.9	191.5	191.5	191.5
TEXTILES, CLOTHING & FOOTWEAR	186.3	186.3	186.3	186.3	186.3	186.3	186.6	186.6	186.6	186.6	194.7	194.7	194.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	193.6	193.6	193.7	193.7	193.8	193.8	194.2	194.2	194.2	194.2	202.5	202.5	202.5
OTHER (A)	183.1	183.4	183.9	183.9	183.9	183.9	184.8	184.8	184.8	185.0	192.9	192.9	192.9
WHOLESALE TRADE	185.1	185.8	186.1	186.5	186.7	186.8	188.1	188.2	188.2	188.4	196.5	196.5	196.5
RETAIL TRADE	180.9	180.9	181.0	181.0	181.1	181.1	181.5	182.3	182.3	182.3	190.2	190.2	190.2
TRANSPORT & STORAGE	179.4	180.2	180.2	180.2	180.2	180.2	181.1	181.2	181.4	181.4	189.2	189.2	189.2
COMMUNICATION	182.1	182.1	182.1	182.1	182.1	182.1	182.1	182.1	182.1	182.1	190.0	190.0	190.0
FINANCE, PROPERTY AND BUSINESS SERVICES	181.1	181.2	181.4	182.2	182.2	182.2	182.8	182.8	182.8	183.1	191.0	191.0	191.0
PUBLIC ADMINISTRATION & DEFENCE (B)	179.6	180.1	180.1	180.1	180.1	180.1	180.1	180.2	180.2	180.2	187.9	187.9	188.7
COMMUNITY SERVICES	190.1	190.2	190.2	190.2	190.3	190.3	190.6	191.1	191.1	191.2	198.3	198.3	198.4
RECREATION, PERSONAL & OTHER SERVICES	176.6	176.8	176.9	177.0	177.0	177.0	178.5	178.5	178.5	178.5	185.9	185.9	185.9
ALL INDUSTRIES (C)	184.5	184.6	184.7	184.8	184.8	184.8	185.4	185.6	185.6	185.7	193.5	193.5	193.6
ADULT PERSONS (C)													
MINING	179.5	179.6	179.8	179.7	180.0	180.1	180.2	179.9	179.8	179.7	187.5	187.4	187.2
MANUFACTURING	188.2	188.3	188.3	188.3	188.4	188.4	188.6	188.6	188.6	188.6	196.7	196.7	196.7
FOOD, BEVERAGES & TOBACCO	183.2	183.3	183.4	183.4	183.5	183.5	183.6	183.6	183.6	183.7	191.8	191.8	192.1
TEXTILES, CLOTHING & FOOTWEAR	186.4	186.6	186.6	186.6	186.6	186.6	186.8	186.8	186.8	186.8	194.8	194.8	194.8
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	184.3	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	192.5	192.5	192.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	183.5	184.3	184.3	184.3	184.3	184.5	184.9	184.9	184.9	184.9	192.7	192.7	192.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	192.2	192.2	192.2	192.2	192.3	192.3	192.3	192.3	192.4	192.4	200.5	200.5	200.5
BASIC METAL PRODUCTS	182.6	182.6	182.6	182.6	182.6	182.6	182.7	182.7	182.9	182.9	190.5	190.5	190.5
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	197.8	197.9	197.9	197.9	197.9	197.9	198.0	198.0	198.0	198.0	206.3	206.3	206.3
TRANSPORT EQUIPMENT	188.9	188.9	188.9	188.9	188.9	188.9	188.9	188.9	188.9	188.9	197.1	197.1	197.1
OTHER (A)	186.0	186.1	186.3	186.5	186.6	186.7	187.1	187.1	187.1	187.2	195.2	195.2	195.2
ELECTRICITY, GAS & WATER	182.5	182.5	182.7	182.8	182.8	184.5	184.5	184.5	184.5	184.5	192.2	192.2	192.2
CONSTRUCTION	186.1	186.1	186.1	186.6	186.7	186.8	186.9	186.9	186.9	186.9	194.8	194.8	194.8
WHOLESALE TRADE	185.8	186.6	186.8	187.1	187.2	187.3	187.6	187.7	187.7	187.9	195.8	195.8	195.8
RETAIL TRADE	183.7	183.8	183.9	184.0	184.1	184.1	184.3	184.8	184.8	184.8	192.8	192.8	192.8
TRANSPORT & STORAGE	183.5	183.7	183.7	183.7	184.1	184.1	184.2	184.2	184.4	184.4	192.3	192.3	192.3
COMMUNICATION	192.8	192.8	192.8	192.8	192.8	192.8	192.8	192.8	192.8	192.8	201.1	201.1	201.1
FINANCE, PROPERTY & BUSINESS SERVICES	183.1	183.1	183.3	183.8	183.8	183.8	184.3	184.4	184.4	184.6	192.5	192.5	192.5
PUBLIC ADMINISTRATION & DEFENCE (B)	181.7	181.9	181.9	182.5	182.5	182.6	182.6	182.7	182.7	182.7	190.5	190.5	190.8
COMMUNITY SERVICES	190.3	190.5	190.6	190.6	190.6	190.6	191.0	191.3	191.3	191.4	198.6	198.6	198.6
RECREATION, PERSONAL & OTHER SERVICES	180.3	180.4	180.6	180.7	180.7	180.8	181.6	181.6	181.6	181.6	189.1	189.1	189.1
ALL INDUSTRIES (C)	186.2	186.3	186.4	186.5	186.7	186.7	186.9	187.0	187.0	187.1	195.0	195.0	195.0

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
STATES AND TERRITORIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
DECEMBER.....	185.1	187.4	189.4	189.4	187.6	182.7	182.9	183.5	186.8
1983 -									
JANUARY.....	185.1	187.8	189.4	189.6	187.8	183.1	182.9	183.5	187.0
FEBRUARY.....	185.2	187.9	189.4	189.6	187.8	183.3	182.9	183.5	187.1
MARCH.....	185.5	188.0	189.5	189.6	187.8	183.3	183.2	183.5	187.2
APRIL.....	185.5	188.1	189.7	189.6	188.3	183.8	183.6	183.5	187.3
MAY.....	185.6	188.3	189.7	190.0	188.4	183.8	183.6	183.5	187.4
JUNE.....	185.6	188.4	189.7	190.0	188.6	183.8	183.6	183.5	187.5
JULY.....	185.6	188.5	189.7	190.0	188.6	183.9	183.7	183.5	187.5
AUGUST.....	185.6	188.5	189.7	190.0	188.6	184.2	183.7	183.5	187.5
SEPTEMBER.....	185.6	188.5	189.7	190.0	188.7	184.9	183.7	183.5	187.6
OCTOBER.....	193.6	196.4	197.7	198.0	196.6	192.7	191.4	191.3	195.5
NOVEMBER.....	193.6	196.4	197.7	198.0	196.6	192.7	191.4	191.3	195.5
DECEMBER.....	193.6	196.4	197.7	198.1	196.8	192.7	191.4	191.3	195.5
ANNUAL CHANGE (%).....	4.6	4.8	4.4	4.6	4.9	5.5	4.6	4.3	4.7
ADULT FEMALES									
1982 -									
DECEMBER.....	184.2	184.9	184.9	184.2	186.7	178.9	182.4	181.8	184.5
1983 -									
JANUARY.....	184.3	185.1	185.0	184.3	186.7	180.2	182.4	181.8	184.6
FEBRUARY.....	184.3	185.1	185.0	185.1	186.7	180.2	182.4	181.8	184.7
MARCH.....	184.4	185.1	185.0	185.3	186.9	180.2	182.8	181.8	184.8
APRIL.....	184.4	185.1	185.0	185.6	187.4	180.3	182.8	181.8	184.8
MAY.....	184.4	185.1	185.0	185.6	187.5	180.3	182.8	181.8	184.8
JUNE.....	184.4	186.6	185.0	185.6	189.0	180.3	182.8	181.8	185.4
JULY.....	184.4	187.0	185.0	185.8	189.0	181.9	182.8	181.8	185.6
AUGUST.....	184.4	187.0	185.0	185.8	189.0	181.9	182.8	181.8	185.6
SEPTEMBER.....	184.4	187.0	185.0	185.9	189.2	184.1	183.2	182.1	185.7
OCTOBER.....	192.4	194.5	192.8	194.4	197.3	192.0	190.9	189.9	193.5
NOVEMBER.....	192.4	194.5	192.8	194.4	197.3	192.0	190.9	189.9	193.5
DECEMBER.....	192.4	194.5	192.8	194.4	198.5	192.0	190.9	189.9	193.6
ANNUAL CHANGE (%).....	4.5	5.2	4.3	5.5	6.3	7.3	4.7	4.5	4.9
ADULT PERSONS									
1982 -									
DECEMBER.....	184.9	186.6	188.3	188.1	187.4	181.9	182.8	182.9	186.2
1983 -									
JANUARY.....	184.9	187.0	188.4	188.3	187.5	182.5	182.8	182.9	186.3
FEBRUARY.....	184.9	187.1	188.4	188.5	187.6	182.6	182.8	182.9	186.4
MARCH.....	185.2	187.1	188.5	188.5	187.6	182.6	183.1	182.9	186.5
APRIL.....	185.2	187.2	188.6	188.6	188.1	183.0	183.5	182.9	186.7
MAY.....	185.2	187.3	188.6	188.9	188.2	183.0	183.5	182.9	186.7
JUNE.....	185.3	187.8	188.6	188.9	188.7	183.1	183.5	182.9	186.9
JULY.....	185.3	188.0	188.6	188.9	188.7	183.5	183.5	182.9	187.0
AUGUST.....	185.3	188.0	188.6	188.9	188.7	183.7	183.5	182.9	187.0
SEPTEMBER.....	185.3	188.0	188.6	188.9	188.8	184.7	183.6	183.0	187.1
OCTOBER.....	193.2	195.8	196.5	197.1	196.7	192.6	191.3	190.8	195.0
NOVEMBER.....	193.2	195.8	196.5	197.1	196.7	192.6	191.3	190.8	195.0
DECEMBER.....	193.2	195.8	196.5	197.2	197.1	192.6	191.3	190.8	195.0
ANNUAL CHANGE (%).....	4.5	4.9	4.4	4.8	5.2	5.9	4.6	4.3	4.7

TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1983												
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING	181.2	181.3	181.4	181.4	181.7	181.7	181.9	181.6	181.6	181.5	189.4	189.3	189.0
MANUFACTURING -	194.2	194.4	194.4	194.4	194.5	194.5	194.6	194.7	194.9	194.9	203.2	203.2	203.3
FOOD, BEVERAGES & TOBACCO	185.0	185.3	185.3	185.3	185.5	185.5	185.6	185.7	185.9	186.0	194.1	194.1	194.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	199.5	199.6	199.6	199.6	199.6	199.6	199.7	199.7	199.7	199.7	208.1	208.1	208.1
BASIC METAL PRODUCTS	189.8	189.8	189.8	189.8	189.8	189.8	189.8	189.8	189.8	190.1	190.1	198.0	198.0
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	207.8	207.8	207.8	207.8	207.8	207.8	207.9	207.9	207.9	207.9	216.5	216.5	216.5
TRANSPORT EQUIPMENT	194.4	194.4	194.4	194.4	194.7	194.7	194.7	194.7	194.7	194.7	203.0	203.0	203.0
OTHER (B)	191.4	191.6	191.7	191.9	192.1	192.1	192.4	192.8	193.9	193.9	202.2	202.2	202.2
ELECTRICITY, GAS & WATER	187.9	188.0	188.2	188.3	188.3	190.4	190.4	190.4	190.4	190.4	198.3	198.3	198.3
CONSTRUCTION	191.0	191.1	191.2	191.7	191.8	191.9	192.0	192.0	192.0	192.0	200.1	200.1	200.1
WHOLESALE TRADE	189.2	190.1	190.3	190.5	190.6	190.7	190.7	191.1	191.4	191.5	199.6	199.6	199.6
RETAIL TRADE	187.7	187.7	187.9	188.1	188.3	188.3	188.3	188.5	188.5	188.7	196.7	196.7	196.7
TRANSPORT & STORAGE	184.2	184.3	184.4	184.4	184.8	184.8	184.8	185.4	185.5	185.5	193.5	193.5	193.5
COMMUNICATION	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	207.3	207.3	207.3
FINANCE, PROPERTY & BUSINESS SERVICES	191.7	191.7	191.9	191.9	191.9	191.9	191.9	192.2	192.7	193.0	201.3	201.3	201.3
PUBLIC ADMINISTRATION & DEFENCE (C)	183.8	183.8	183.8	184.8	184.8	185.0	185.0	185.1	185.1	185.1	193.0	193.0	193.0
COMMUNITY SERVICES	192.9	193.1	193.6	193.6	193.6	193.6	193.8	193.9	193.9	193.9	201.4	201.4	201.4
RECREATION, PERSONAL & OTHER SERVICES	184.0	184.1	184.3	184.3	184.3	184.5	184.8	184.8	184.8	184.8	192.5	192.5	192.5
ALL INDUSTRIES (D)	190.7	190.9	191.0	191.1	191.2	191.4	191.4	191.6	191.7	191.7	199.8	199.8	199.9
ADULT FEMALES													
MANUFACTURING -	190.5	190.6	190.6	190.6	190.7	190.7	191.1	191.1	191.2	191.2	199.5	199.5	199.5
FOOD, BEVERAGES & TOBACCO	183.1	183.1	183.1	183.1	183.1	183.1	183.3	183.3	183.3	183.5	192.1	192.1	192.1
TEXTILES, CLOTHING & FOOTWEAR	186.3	186.3	186.3	186.3	186.3	186.3	186.6	186.6	186.6	186.6	194.7	194.7	194.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	201.0	201.1	201.1	201.1	201.2	201.2	201.7	201.7	201.7	201.7	210.3	210.3	210.3
OTHER (B)	186.3	186.5	187.1	187.1	187.1	187.1	188.0	188.0	188.4	188.6	196.7	196.7	196.7
WHOLESALE TRADE	186.3	187.0	187.3	187.7	187.9	188.0	189.3	189.4	189.4	189.6	197.8	197.8	197.8
RETAIL TRADE	181.2	181.3	181.4	181.4	181.5	181.5	181.9	182.7	182.7	182.7	190.6	190.6	190.6
TRANSPORT & STORAGE	179.4	180.2	180.2	180.2	180.2	180.2	181.1	181.2	181.4	181.4	189.2	189.2	189.2
COMMUNICATION	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	190.9	190.9	190.9
FINANCE, PROPERTY AND BUSINESS SERVICES	182.3	182.3	182.5	184.5	184.5	184.5	185.1	185.1	185.1	185.4	193.4	193.4	193.4
PUBLIC ADMINISTRATION & DEFENCE (C)	179.8	180.3	180.3	180.3	180.3	180.3	180.3	180.4	180.4	180.4	188.2	188.2	189.0
COMMUNITY SERVICES	190.2	190.3	190.3	190.3	190.3	190.3	190.7	191.2	191.2	191.3	198.4	198.4	198.5
RECREATION, PERSONAL & OTHER SERVICES	176.6	176.8	176.9	177.0	177.0	177.0	178.5	178.5	178.5	178.5	185.9	185.9	185.9
ALL INDUSTRIES (D)	186.0	186.2	186.3	186.4	186.5	186.5	187.0	187.2	187.3	187.3	195.2	195.2	195.3
ADULT PERSONS													
MINING	181.2	181.3	181.4	181.4	181.7	181.7	181.9	181.6	181.6	181.5	189.4	189.3	189.0
MANUFACTURING -	193.2	193.4	193.4	193.5	193.5	193.6	193.7	193.8	194.0	194.0	202.3	202.3	202.3
FOOD, BEVERAGES & TOBACCO	184.6	184.8	184.8	184.8	185.0	185.0	185.0	185.2	185.3	185.4	193.6	193.6	193.9
TEXTILES, CLOTHING & FOOTWEAR	187.1	187.3	187.3	187.3	187.3	187.3	187.5	187.5	187.5	187.5	195.6	195.6	195.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	192.0	192.2	192.2	192.2	192.2	192.2	192.3	192.3	192.3	192.3	200.5	200.5	200.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	187.3	188.1	188.1	188.1	188.1	188.1	188.7	188.7	188.7	188.7	196.7	196.7	196.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	199.8	199.8	199.8	199.8	199.9	199.9	200.0	200.0	200.0	200.1	208.5	208.5	208.5
BASIC METAL PRODUCTS	189.1	189.2	189.2	189.2	189.2	189.2	189.3	189.3	189.5	189.5	197.4	197.4	197.4
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	206.6	206.7	206.7	206.7	206.7	206.7	206.8	206.8	206.8	206.8	215.5	215.5	215.5
TRANSPORT EQUIPMENT	195.1	195.2	195.2	195.2	195.3	195.3	195.3	195.3	195.3	195.4	203.7	203.7	203.7
OTHER (B)	190.4	190.6	190.7	190.9	191.0	191.1	191.5	191.8	192.8	192.8	201.0	201.0	201.0
ELECTRICITY, GAS & WATER	186.9	187.0	187.2	187.3	187.3	189.2	189.2	189.2	189.2	189.2	197.1	197.1	197.2
CONSTRUCTION	190.5	190.7	190.7	191.2	191.3	191.4	191.5	191.6	191.6	191.6	199.7	199.7	199.7
WHOLESALE TRADE	188.5	189.3	189.5	189.8	189.9	190.0	190.3	190.6	190.9	191.0	199.1	199.1	199.1
RETAIL TRADE	185.2	185.2	185.4	185.5	185.6	185.6	185.8	186.3	186.3	186.4	194.4	194.4	194.4
TRANSPORT & STORAGE	183.7	183.9	183.9	183.9	184.3	184.3	184.4	184.9	185.1	185.1	193.0	193.0	193.0
COMMUNICATION	195.4	195.4	195.4	195.4	195.4	195.4	195.4	195.4	195.4	195.4	203.8	203.8	203.8
FINANCE, PROPERTY & BUSINESS SERVICES	185.5	185.6	185.8	187.0	187.0	187.0	187.5	187.6	187.7	188.0	196.1	196.1	196.1
PUBLIC ADMINISTRATION & DEFENCE (C)	182.2	182.4	182.4	183.0	183.0	183.1	183.1	183.2	183.2	183.2	191.0	191.0	191.4
COMMUNITY SERVICES	191.0	191.2	191.4	191.4	191.4	191.4	191.7	192.1	192.1	192.1	199.4	199.4	199.4
RECREATION, PERSONAL & OTHER SERVICES	180.9	181.0	181.2	181.2	181.2	181.3	182.1	182.2	182.2	182.2	189.7	189.7	189.7
ALL INDUSTRIES (D)	189.4	189.6	189.7	189.8	189.9	190.0	190.2	190.4	190.5	190.5	198.6	198.6	198.6

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
DECEMBER.....	189.1	192.1	191.9	193.7	190.3	185.0	185.9	187.3	190.7
1983 -									
JANUARY.....	189.1	192.5	191.9	193.9	190.8	185.5	185.9	187.3	190.9
FEBRUARY.....	189.2	192.6	192.0	194.0	190.8	185.7	185.9	187.3	191.0
MARCH.....	189.4	192.8	192.1	194.0	190.9	185.7	186.2	187.3	191.1
APRIL.....	189.5	192.9	192.2	194.0	191.4	186.2	186.6	187.3	191.2
MAY.....	189.6	193.1	192.2	194.4	191.5	186.2	186.6	187.3	191.4
JUNE.....	189.6	193.2	192.2	194.4	191.7	186.2	186.6	187.3	191.4
JULY.....	189.6	193.5	192.2	194.5	192.0	186.7	186.9	187.4	191.6
AUGUST.....	189.8	193.6	192.2	194.7	192.0	187.1	186.9	187.4	191.7
SEPTEMBER....	189.8	193.7	192.2	194.7	192.1	187.7	186.9	187.4	191.7
OCTOBER.....	197.9	201.8	200.3	202.9	200.1	195.7	194.7	195.4	199.8
NOVEMBER.....	197.9	201.8	200.3	202.9	200.1	195.7	194.7	195.4	199.8
DECEMBER.....	197.9	201.8	200.3	203.0	200.4	195.7	194.7	195.4	199.9
ANNUAL CHANGE (%).....	4.7	5.0	4.4	4.8	5.3	5.8	4.7	4.3	4.8
ADULT FEMALES									
1982 -									
DECEMBER.....	185.8	186.9	185.7	185.6	187.1	179.1	182.8	182.0	186.0
1983 -									
JANUARY.....	185.9	187.2	185.8	185.7	187.1	180.5	182.8	182.0	186.2
FEBRUARY.....	185.9	187.2	185.8	186.5	187.1	180.5	182.8	182.0	186.3
MARCH.....	186.3	187.2	185.8	186.8	187.2	180.5	183.2	182.0	186.4
APRIL.....	186.3	187.2	185.8	187.1	187.8	180.6	183.2	182.0	186.5
MAY.....	186.3	187.2	185.8	187.1	187.8	180.6	183.2	182.0	186.5
JUNE.....	186.3	188.7	185.8	187.1	189.3	180.6	183.2	182.0	187.0
JULY.....	186.3	189.1	185.8	187.3	189.3	182.2	183.2	182.0	187.2
AUGUST.....	186.3	189.1	185.8	187.3	189.3	182.2	183.2	182.0	187.3
SEPTEMBER....	186.3	189.1	185.8	187.4	189.5	184.4	183.5	182.3	187.3
OCTOBER.....	194.3	196.7	193.6	195.9	197.7	192.3	191.3	190.1	195.2
NOVEMBER.....	194.3	196.7	193.6	195.9	197.7	192.3	191.3	190.1	195.2
DECEMBER.....	194.3	196.7	193.6	195.9	198.8	192.3	191.3	190.1	195.3
ANNUAL CHANGE (%).....	4.6	5.2	4.3	5.5	6.3	7.4	4.6	4.5	5.0
ADULT PERSONS									
1982 -									
DECEMBER.....	188.2	190.5	190.5	191.7	189.6	183.8	185.2	185.4	189.4
1983 -									
JANUARY.....	188.2	190.9	190.5	191.8	190.0	184.4	185.2	185.4	189.6
FEBRUARY.....	188.3	191.0	190.5	192.1	190.0	184.6	185.2	185.4	189.7
MARCH.....	188.5	191.1	190.6	192.2	190.1	184.6	185.5	185.4	189.8
APRIL.....	188.6	191.2	190.7	192.2	190.6	185.0	185.8	185.4	189.9
MAY.....	188.6	191.3	190.7	192.6	190.7	185.0	185.8	185.4	190.0
JUNE.....	188.7	191.8	190.7	192.6	191.2	185.0	185.8	185.4	190.2
JULY.....	188.7	192.2	190.7	192.7	191.4	185.7	186.1	185.5	190.4
AUGUST.....	188.8	192.3	190.7	192.8	191.4	186.0	186.1	185.5	190.5
SEPTEMBER....	188.8	192.3	190.7	192.8	191.5	187.0	186.2	185.6	190.5
OCTOBER.....	196.9	200.3	198.7	201.2	199.6	195.0	194.0	193.6	198.6
NOVEMBER.....	196.9	200.3	198.7	201.2	199.6	195.0	194.0	193.6	198.6
DECEMBER.....	196.9	200.3	198.7	201.2	200.0	195.0	194.0	193.6	198.6
ANNUAL CHANGE (%).....	4.6	5.1	4.3	5.0	5.5	6.1	4.8	4.4	4.9

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)
INDUSTRIES, STATES
ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
	N.S.W.				VIC.				QLD							
MINING	182.9	190.6	190.2	189.6	187.1	194.8	194.8	194.8	181.9	189.5	189.5	189.5				
MANUFACTURING	193.6	202.3	202.3	202.3	195.0	204.3	204.3	204.3	195.0	203.5	203.5	203.5				
FOOD, BEVERAGES & TOBACCO	188.4	196.9	196.9	196.9	181.3	190.8	190.8	190.8	185.9	194.3	194.3	194.3				
METAL PRODUCTS, MACHINERY & EQUIPMENT	198.4	206.8	206.8	206.8	200.6	209.5	209.5	209.5	202.9	211.4	211.4	211.4				
BASIC METAL PRODUCTS	193.4	201.5	201.5	201.6	*	*	*	*	*	*	*	*				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	206.2	214.9	214.9	214.9	207.3	216.2	216.2	216.2	213.4	222.2	222.2	222.2				
TRANSPORT EQUIPMENT	190.4	198.6	198.6	198.6	194.4	203.3	203.3	203.3	191.6	199.8	199.8	199.8				
OTHER (B)	190.0	201.0	201.0	201.0	193.5	204.0	204.0	204.0	189.0	197.1	197.1	197.1				
ELECTRICITY, GAS & WATER	182.1	190.1	190.1	190.2	194.4	208.4	208.4	208.4	187.4	195.7	195.7	195.7				
CONSTRUCTION	187.9	197.2	197.2	197.2	194.5	203.5	203.5	203.5	188.4	196.8	196.8	196.8				
WHOLESALE TRADE	189.6	199.0	199.0	199.0	190.1	202.2	202.2	202.2	193.6	201.8	201.8	201.8				
RETAIL TRADE	182.7	190.7	190.7	190.7	188.6	198.6	198.6	198.6	193.6	203.1	203.1	203.1				
TRANSPORT & STORAGE	183.8	192.7	192.7	192.7	180.0	189.4	189.4	189.4	188.0	197.1	197.1	197.1				
COMMUNICATION	197.7	206.2	206.2	206.2	197.2	205.7	205.7	205.7	200.7	209.3	209.3	209.3				
FINANCE, PROPERTY & BUSINESS SERVICES	192.7	202.1	202.1	202.1	191.5	201.3	201.3	201.3	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	176.4	187.3	187.3	187.3	183.7	192.3	192.3	192.3	193.9	202.2	202.2	202.2				
COMMUNITY SERVICES	196.5	204.6	204.6	204.6	192.8	201.2	201.2	201.2	193.3	200.6	200.6	200.6				
RECREATION, PERSONAL & OTHER SERVICES	178.9	187.0	187.0	187.0	186.8	196.0	196.0	196.0	188.3	195.0	195.0	195.0				
ALL INDUSTRIES (D)	189.1	197.9	197.9	197.9	192.1	201.8	201.8	201.8	191.9	200.3	200.3	200.3				
		S.A.					W.A.					TAS.				
MINING	196.1	204.2	204.2	204.2	180.2	189.3	189.3	189.3	165.5	174.8	174.8	174.8				
MANUFACTURING	195.6	204.7	204.7	204.9	192.9	202.2	202.2	202.2	186.5	197.7	197.7	197.7				
FOOD, BEVERAGES & TOBACCO	183.4	193.5	193.5	194.9	187.4	197.6	197.6	200.8	179.5	187.7	187.7	187.7				
METAL PRODUCTS, MACHINERY & EQUIPMENT	200.4	208.8	208.8	208.8	196.5	204.5	204.5	204.5	192.5	203.9	203.9	203.9				
BASIC METAL PRODUCTS	179.9	187.4	187.4	187.4	175.0	182.2	182.2	182.2	177.7	191.4	191.4	191.4				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	211.0	219.6	219.6	219.6	206.8	215.1	215.1	215.1	213.5	222.2	222.2	222.2				
TRANSPORT EQUIPMENT	200.4	209.0	209.0	209.0	*	*	*	*	*	*	*	*				
OTHER (B)	193.7	204.4	204.4	204.4	192.9	204.4	204.4	204.4	186.8	204.8	204.8	204.8				
ELECTRICITY, GAS & WATER	195.9	210.2	210.2	210.2	190.9	202.5	202.5	202.5	188.4	201.1	201.1	201.1				
CONSTRUCTION	203.7	213.9	213.9	213.9	188.3	197.5	197.5	197.5	190.5	198.5	198.5	198.5				
WHOLESALE TRADE	189.5	198.6	198.6	198.6	181.3	191.7	191.7	191.7	179.5	193.6	193.6	193.6				
RETAIL TRADE	191.4	199.8	199.8	199.8	196.5	206.1	206.1	206.1	176.8	187.8	187.8	187.8				
TRANSPORT & STORAGE	184.2	192.4	192.4	192.4	188.6	199.8	199.8	199.8	195.6	205.3	205.3	205.3				
COMMUNICATION	201.7	210.4	210.4	210.4	*	*	*	*	*	*	*	*				
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	182.2	190.0	190.0	190.0	194.6	203.3	203.3	204.1	*	*	*	*				
COMMUNITY SERVICES	*	*	*	*	195.8	206.6	206.6	206.6	*	*	*	*				
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*				
ALL INDUSTRIES (D)	193.7	202.9	202.9	203.0	190.3	200.1	200.1	200.4	185.0	195.7	195.7	195.7				

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
	N.S.W.				VIC.				QLD							
MANUFACTURING	192.4	200.8	200.8	200.8	189.1	198.5	198.5	198.5	189.4	197.6	197.6	197.6				
FOOD, BEVERAGES & TOBACCO	181.0	188.8	188.8	188.8	180.5	188.9	188.9	188.9	183.2	191.1	191.1	191.1				
TEXTILES, CLOTHING & FOOTWEAR	191.2	199.5	199.5	199.5	184.2	192.6	192.6	192.6	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	201.2	209.8	209.8	209.8	202.1	212.4	212.4	212.4	*	*	*	*				
OTHER (B)	187.1	196.4	196.4	196.4	188.9	199.5	199.5	199.5	*	*	*	*				
WHOLESALE TRADE	182.1	192.2	192.2	192.2	183.4	197.3	197.3	197.3	198.0	206.5	206.5	206.5				
RETAIL TRADE	179.3	187.0	187.0	187.0	181.1	195.0	195.0	195.0	187.8	195.9	195.9	195.9				
TRANSPORT & STORAGE	181.2	190.8	190.8	190.8	181.2	192.7	192.7	192.7	*	*	*	*				
COMMUNICATION	184.7	192.7	192.7	192.7	*	*	*	*	180.7	188.5	188.5	188.5				
FINANCE, PROPERTY AND BUSINESS SERVICES	184.9	196.3	196.3	196.3	183.3	194.3	194.3	194.3	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	177.3	184.8	184.8	184.8	184.9	192.8	192.8	192.8	179.3	189.6	189.6	189.6				
COMMUNITY SERVICES	192.0	200.3	200.3	200.3	190.6	196.6	196.6	196.6	184.0	191.9	191.9	191.9				
RECREATION, PERSONAL & OTHER SERVICES	172.6	180.0	180.0	180.0	182.2	193.4	193.4	193.4	*	*	*	*				
ALL INDUSTRIES (D)	185.8	194.3	194.3	194.3	186.9	196.7	196.7	196.7	185.7	193.6	193.6	193.6				
		S.A.					W.A.					TAS.				
MANUFACTURING	189.4	200.1	200.1	200.1	197.3	207.3	207.3	207.3	181.3	191.3	191.3	191.3				
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*				
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	198.3	207.8	207.8	207.8	*	*	*	*	*	*	*	*				
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*				
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*				
RETAIL TRADE	180.6	189.0	189.0	189.0	*	*	*	*	*	*	*	*				
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*				
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*				
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	169.9	177.2	177.2	177.2	*	*	*	*	*	*	*	*				
COMMUNITY SERVICES	189.6	200.2	200.2	200.2	191.9	200.9	200.9	202.0	182.8	199.8	199.8	199.8				
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	184.6	196.0	196.0	196.0				
ALL INDUSTRIES (D)	185.6	195.9	195.9	195.9	187.1	197.7	197.7	198.8	179.1	192.3	192.3	192.3				

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.
(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

APPENDIX : WAGE AND SALARY EARNERS : WEIGHTED AVERAGE STANDARD HOURS OF WORK (A)

INDUSTRIES, STATES

ADULT PERSONS

INDUSTRIES	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
MINING	36.02	38.68	38.04	38.67	39.80	38.86	37.77
MANUFACTURING -	38.90	38.92	39.22	38.85	39.20	39.33	38.95
FOOD, BEVERAGES & TOBACCO	39.78	39.65	39.80	38.99	39.43	39.89	39.66
TEXTILES, CLOTHING & FOOTWEAR.....	39.86	39.89	39.44	40.00	39.50	40.00	39.86
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	38.13	38.52	38.35	38.10	38.84	38.88	38.32
CHEMICAL, PETROLEUM & COAL PRODUCTS.....	39.50	38.82	40.00	38.64	40.00	40.00	39.17
METAL PRODUCTS, MACHINERY & EQUIPMENT.....	38.54	38.38	38.75	38.74	39.03	39.18	38.56
BASIC METAL PRODUCTS	38.40	38.25	38.57	39.21	40.00	39.73	38.64
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	38.43	38.36	38.27	38.77	38.22	38.71	38.43
TRANSPORT EQUIPMENT	39.08	38.41	39.54	38.49	40.00	38.89	38.74
OTHER (C).....	38.95	38.78	39.44	39.02	39.17	38.98	38.96
ELECTRICITY, GAS & WATER	38.28	38.39	38.89	38.88	38.78	39.12	38.51
CONSTRUCTION	38.86	38.68	39.68	39.05	38.72	38.87	38.95
WHOLESALE TRADE	39.53	39.18	39.57	39.74	39.75	39.30	39.45
RETAIL TRADE	39.85	39.68	39.81	39.57	39.50	40.00	39.73
TRANSPORT & STORAGE	39.41	39.31	39.19	39.86	39.20	38.75	39.34
COMMUNICATION	37.69	37.35	37.84	37.07	37.14	37.29	37.49
FINANCE, PROPERTY & BUSINESS SERVICES.....	39.03	38.92	38.48	39.49	38.63	38.41	38.93
PUBLIC ADMINISTRATION & DEFENCE (D).....	37.03	37.75	37.67	38.64	37.85	37.57	37.57
COMMUNITY SERVICES	38.25	38.79	38.18	38.76	38.71	38.08	38.44
RECREATION, PERSONAL & OTHER SERVICES.....	39.67	39.58	39.82	39.03	39.63	39.27	39.58
ALL INDUSTRIES (E).....	38.75	38.84	38.90	38.96	38.91	38.73	38.80

(A) AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL (C) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (E) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.